

*BIP

BASIC INTEGRITY PROFILE

SUMMARIZED REPORT

A. IDENTIFICATION

Name of Candidate : LOUISIANE FRICK

Organisation : TESTCOMPANY

Date : 2010/08/11

Job Title : _____

I.D. Number : 4505055021088

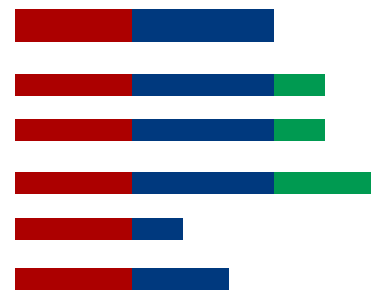
B. PSYCHOMETRIC ASSESSMENT/FACTORS

1. Honesty
2. Dependability & Reliability
3. Work Ethic
4. Orient. to Corp. Environ & Auth./Man.
5. Behavioural Disposition

Range:

Poor /Ave to Adequate/ Good to Excellent
0 1 2 3 4 5 6 7 8 9 10

6



C. VERIFIABLE FACTORS

1. Stability
2. Education
3. Career Growth/ Experience
4. Financial History – e.g. Blacklisting
5. Deviant/Misconduct Behaviour

10



D. MONITOR

1. Lie Detector
2. Consistency
3. Unnatural Exaggeration

9

0 1 2 3 4 5 6 7 8 9 10



E. Integrated Integrity Rating (IIR) #

7



F. Adapted Integrity Rating (AIR) *

6



IIR : Consists of Honesty, Dependability, Work Ethic, Orientation to Corporate Environment & Authority, Behavioural Disposition, Verifiable Factors & Monitor – i.e., Seven ‘Scores’ in one.

*AIR : Represents the adapted IIR according to the degree of Lying – refer to Lie-Detector

INTEG

Developer : Dr Louis J. Fick

The higher the ‘score’, the better.

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