

Number of responses: 4599

Section 1 Answer scoring: Strongly disagree=1, Disagree=2, Agree=3, Strongly agree=4

Question	Average Answer Score	Average Answer Score					Strongly disagree	Disagree	Agree	Strongly agree	Bar Chart
		0	1	2	3	4					
I know what is expected of me at work.	3.55						1.5%	1.5%	37.4%	59.6%	
I think my job is important within the company.	3.60						1.4%	1.0%	33.9%	63.7%	
I have everything I need to do my work.	3.23						2.5%	9.5%	50.3%	37.7%	
My company attracts and retains good people.	3.09						3.8%	10.9%	57.6%	27.7%	
At work I am encouraged to improve myself and learn new skills.	3.23						3.9%	10.3%	44.3%	41.5%	
I have received training in the last year.	2.99						9.2%	17.3%	38.9%	34.6%	
I have had performance feedback in the last year.	3.05						7.3%	15.7%	42.0%	35.0%	
I feel like I really belong in the company.	3.24						3.0%	9.3%	48.4%	39.3%	
I am rewarded and paid fairly.	2.80						9.5%	21.1%	49.1%	20.3%	
I can communicate my opinions openly and honestly at work.	3.10						4.5%	11.8%	53.3%	30.4%	

Question	Average Answer Score					Strongly disagree	Disagree	Agree	Strongly agree		
	0	1	2	3	4						
Suggestions for improvements in my department are taken seriously by management.	3.01						4.9%	16.8%	51.2%	27.2%	
I am informed about how the company is doing.	3.08						4.6%	13.9%	50.7%	30.7%	
I feel loyal to the company.	3.43						1.3%	4.1%	45.2%	49.4%	
All members of my team are committed to putting the customer first.	3.22						2.8%	11.0%	47.7%	38.5%	
I am informed about job opportunities in the company.	3.22						4.7%	10.5%	43.2%	41.6%	
My job brings out the best in me.	3.30						2.5%	7.0%	48.5%	42.1%	
I am treated with respect at work.	3.14						3.8%	9.2%	56.1%	30.9%	
Overall Average	3.19						4.2%	10.6%	46.9%	38.2%	



Employee Satisfaction Consolidated Report

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Section 2 Answer scoring: No=0, Yes=1

Question	Yes	No	
I live a healthy lifestyle - eat well, relax, exercise, etc	82.2%	17.8%	
I have habits that can harm my health - smoking, too much alcohol, drug abuse, etc.	20.9%	79.1%	
I have too much financial debt - accounts, unpaid credit, study loans, school fees, etc	33.7%	66.3%	
I am making efforts to improve my life - study, reading, exercising, etc	88.8%	11.2%	
I am being treated for a chronic medical condition at present.	17.5%	82.5%	
I have been tested for HIV.	82.3%	17.7%	
If yes, I know my HIV status.	84.9%	15.1%	