

HOW EFFECTIVE IS YOUR EMPLOYEE SCREENING POLICY?



12%

of companies do not review their policy on an annual basis

50%

of companies do not have a screening policy job specific.

An example of this would be a candidate with a drunken driving charge. It would be reasonable to exclude him from a position of driver but NOT of a cleaner.

38%

of companies' candidate consent forms are not POPI compliant?

38%

of the companies felt that the turn around times from their screening suppliers were not in line with their recruitment policy

62%

of companies can store HR files and employee records in the cloud

62%

of companies' employee screening policies include in-service screening of existing employees

75%

of employee screening companies offer a simple, online service

